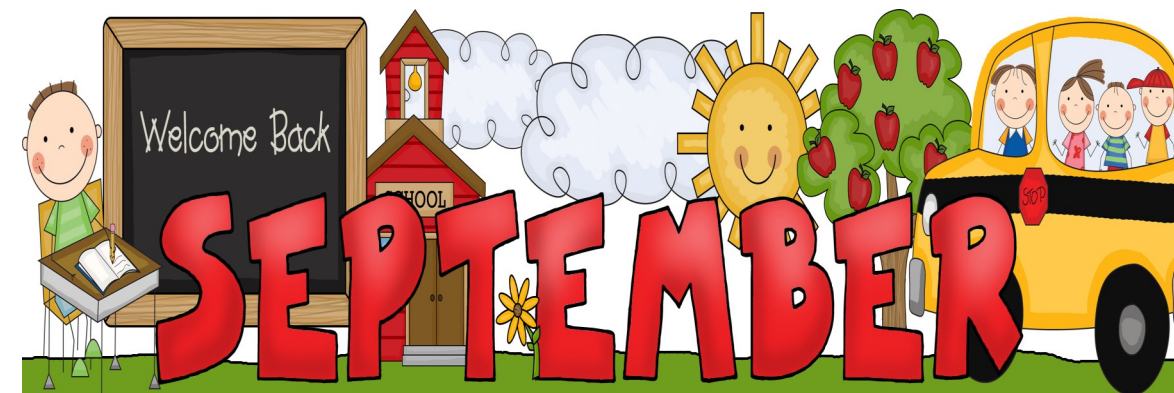




Sun Mon Tue Wed Thu Fri Sat

		1 Carrying Charges Due	2	3 	4
5	6 	7	8	9	10
12	13 Late Charges	14	15	16	17 State Farm Insurance 3-5pm Office
19 	20	21 Annual Meeting 6:30pm	22	23	24 Attorney Referrals
26	27	28	29	30 	



2021

Highleah Highlights

Highleah Office: 816-257-0070

Website: Highleah.com

Board Email: htbod@highleah.com

Maintenance Emergency: 913-894-3441

Homeland Security: 816-802-8020 press 0

Independence Police non emergency: 816-325-7300

Gas Service: 816-756-5252

Power and Light: 816-325-7930

Animal Shelter: 816-325-7207

Highleah Townhouses, Inc.

August 16, 2021

Board Meeting

NEWSLETTER MINUTES

Board members present: Shaunn Flannery, president; Kathleen Hill, vice president; Jane Leonard, secretary; Samantha Hankins, treasurer; and Donna Cates

Staff present: Andria Knapp, on-site manager; Linda Thompson, assistant manager; and Kevin McQuade, maintenance superintendent

Also attending: Brad Constance, cooperative attorney, and Betsy Kilker, regional manager for Tailor Made Property Services

Shaunn called the meeting to order at 4:35 p.m.

Minutes

The board approved the minutes of the July 19 board meeting.

Annual meeting

The board discussed the annual meeting on September 21. The board decided to start earlier: 5:30 p.m. sign-in and begin the meeting at 6:30 p.m. No outdoor lights will be used.

Open Session

Eighteen members appeared for the open session at 6 p.m. on the patio. Shaunn welcomed them.

Tailor Made Property Services

Betsy presented the managing agent's report.

Four applications were approved and one is pending. Three final statements were completed. One letter was sent.

Office update

Andria presented the office report.

There have been 37 statements of credit, 19 statements of charges due, seven exterminations and 54 notices to pay.

Board of Directors Questions/Concerns Form

The Board of Directors have agreed to hold open sessions outside, weather permitting. Some still are uncomfortable being in a group setting, so if you would prefer to submit the below form, it will be addressed by the BOD during the closed session and a response will be sent to you.

Name:

Date:

Address:

Comments:

Good Neighbor Nomination

Do you have a neighbor that has gone above and beyond? Is there someone you know that goes out of their way to help others? If so, we would love for you to consider nominating them for our good neighbor award! We want to recognize individuals that strive to make our community a better place to live! They could win a \$25.00 credit on their account!

Fill out the form below and turn it in to the office. The board will re-view the submissions and vote on a “good neighbor” to be honored each month at the open session of the board meetings.

Submitting member’s name:

Submitting member’s address:

Submitting member’s phone number:

Name of the member you are nominating:

Address of the member you are nominating (if known)

Reason you are nominating this member:

Notices were sent about violations involving animals, housekeeping, vehicles, yard/common area and general household miscellaneous.

No units are currently on the market.

Maintenance summary

Kevin reviewed the maintenance report.

In July, 138 service requests were received and 140 were completed. There was one move-in.

NextLevel mowed four times and applied grub control and fertilizer. To all parking areas and sidewalks, NextLevel applied weed killer.

Ten rehabs are underway.

Shaunn opened the floor to member comments.

Door prize

Billy Harrison won the door prize drawing and the open session ended at 6:20 p.m.

Adjournment

The board met in closed session and the meeting was adjourned at 6:45 p.m.



Shaunn, Board President
Member, Judy
Accepting for Billy

ANNUAL MEETING



Highleah's annual meeting will be held on Tuesday September 21, 2021. The meeting will be held out back of the clubroom. We will start sign ins at 5:30 and meeting will begin at 6:30pm. Mask are recommended. We will have 2 board positions up for elections. Please see the submitted resumes on the next few pages.



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INDEPENDENCE

unit 1211

913-401-5702

Why JOIN

WHATABURGER® ?

WE need TALENTED EMPLOYEES...

(Who we call Family Members!) to deliver a great Whataburger experience to our guests. You bring your awesome attitude and energy; we'll bring the opportunities, tools and resources you need to reach your full potential.

FLEXIBLE HOURS Work when you want!
We offer flexible (and lots of available) hours!

LEADERSHIP TRAINING We invest in your future with best-in-class leadership development and career growth programs.

SCHOLARSHIP OPPORTUNITIES
Eligible Family Members can receive scholarships to assist with the cost of their continuing education.

DISCOUNTED FOOD Feed yourself and a friend! Family Members receive a 50% off discount on meals for themselves and a guest.

OUR TEAM MEMBERS RECEIVE:

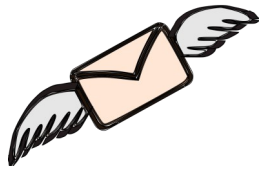
WEEKLY PAY • 401(K) SAVINGS PLAN • CREDIT THROUGH WORKFORCE PROGRAMS (IF APPLICABLE) • HEALTHCARE BENEFITS*

FIND YOUR INNER

TO APPLY

TEXT **FAMILY** TO 44790
and VISIT
WHATABURGER.COM/CAREERS
TO LEARN MORE

Whataburger is an equal opportunity employer. *Whataburger Franchisees are independently owned and operated businesses. The salary and bonus ranges and benefits are for corporate restaurants only. All terms and conditions of employment, such as salaries, bonuses, and benefits are determined by each Franchisee for their respective employees at their sole discretion. *Team Members who average at least 30



Message From your Board Vice President

September is here!

Please don't forget to look at the resumes in this month's newsletter! Your vote matters whether you believe it or not.

Our Annual Board Meeting is Tuesday, September 17th and starts at 6:30pm.

Your Current Board of Directors hopes to see you all there!!

Highleah Board of Directors
Shaunn Flannery: Board President
Kathleen Hill: Vice President
Jane Leonard: Secretary
Samantha Hankins: Treasurer
Donna Cates: Board Member

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My name is Jon Jordan. I have a strong history with Highleah. I believe I have the skill set and background to be an effective board member. If you have the time, I would like to tell you a little about myself.

My history with Highleah: I am 48 years old. From childhood, I have fond memories of visiting my aunts and uncles when they lived on Buckingham Court and Essex Court. 20+ years ago, my mother and stepfather moved to Bristol Way, my sister moved to Stafford Lane, and I moved to Devonshire Place. Although my career took me away from the area for a while, I returned to Highleah three years ago and bought a townhouse a stone's throw from my previous home on Devonshire. I love my home, the neighborhood, my neighbors, and all of the dedicated staff that keep our lives functioning relatively easily. I have been blessed.

My background: I have an MBA and law degree. I have spent 30 years in both the business world and legal profession. In both worlds, I have gained communication and conflict resolution skills. I think I can use those skills to help the Highleah community.

My hope for the future: When asked what kind of super power I would wish for, I don't think about the ability to fly or invisibility. I imagine what a gift it would be to have perfect communication/understanding. Although, I may never get that wish, I still hope for a world where we all do our best to listen and understand each other. I strive to achieve that goal every day.

Kind Regards,

Jon Jordan
Devonshire Place

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Resume
Kathleen Hill

Hello Neighbors!

I have decided to run again for the Board of Directors.

I lived in Highleah for about 17 years. I have a bachelor's in Human Resources and Business Management. I've worked in many positions throughout the Independence School District and am currently a Mentor for all the high school students. I attend as many board meetings as possible to know what is going on in the neighborhood. Sometimes the conversations get interesting. I encourage you to try to make it to at least one of these meetings.

I have had the privilege and honor of meeting and getting to know many of you within the Highleah community. I believe that by working together as a community we can make it a better and safer place for families. It takes one voice to make a difference in someone else's ear. I would like to be a voice for as many of you as possible with ways to make a better community life within and for all Highleah families.

Once Covid guidelines allow us to gather once more I hope to be able to bring back Highleah Family Days. These day/evenings are ways to get to know your neighbors.

See you all at the next Board meeting!

Kathleen Hill

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From



Maintenance is looking to hire. If you are interested or know someone that is looking please contact Kevin or the office.

As summer is coming to an end, please clean up your flower bed and garden areas. There are a lot over grown with weeds and look bad. Our lawn company does not take care of these areas. If there is a border they will not weed eat inside that boarder. It is the member's responsibility to keep these areas weeded and cleaned.

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OFFICE NEWS

Annual Meeting



A reminder for everyone that the annual meeting is September 21, 2021. The meeting will be held under the tent in back of the office. Mask are highly recommended. The meeting will start at 6:30pm with sign in beginning at 5:30pm. There will be a drawing for door prizes, one of which is a **free** month's carrying charge. Must be present to win.



State Farm Insurance

Cathy Baker with Houston Richards State Farm office will be here on September 17th to discuss your insurance needs, answer questions and give quotes. Please feel free to stop by the office anytime between 3 and 5pm to visit with her. She will have treats and give aways.

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Good Neighbor Award Winner
for
August
Jordan

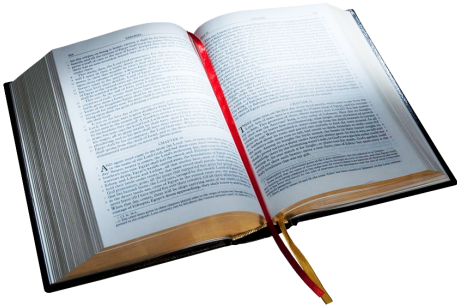
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Looking for someone here in the community that could possibly fix this for me. Not sure what it's made of, if it can be welded or with strong heavy glue of some sorts. I can be reached at 816-716-8591 or 17884 Buckingham Court. Sunday thru Thursday evenings after 6pm.



I had a member submit a article that had helpful information and wanted to share. The web address is <https://www.simplemost.com/19-ridiculously-simple-home-repair-tricks/>. Here are a few ideas of what can be found in the article.

- Clean grout with toilet bowl cleaner: Apply toilet bowl cleaner to the grout and let it sit for 15 minutes. Then scrub with a small cleaning bush or toothbrush. Finally clean the area with warm water and prepare to be amazed.
- Ice cubes in a garbage disposal. Try adding in a cup of ice cubes and letting them grind before adding hot water.



Bible Reading
Thursday's 6:30-8pm
At the home of
Bonnie Tyson
1934 Stafford Lane
Free Bibles
coffee, tea, snacks
WOMEN ONLY!

Bonnie Tyson
Mary Kay
For 30 years
Skin Care and Cosmetics
bonniejmuir@yahoo.com



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